



Head of Bioanalysis

Location: Shanghai

Report to: Head of NCS

Language: English, Chinese

HR Email: shanghai.rdcrcruit@roche.com

Company : Roche R&D Center (China) Co. Ltd.

Primary Responsibilities and Accountabilities:

Act as scientific leader for all bioanalysis related activities of pRED China both inside Roche & outside Roche

- Service as a scientific champion to guide and develop bioanalytical sciences group of pRED China, aligned with project needs of the organization;
- Be the internal expert of bioanalysis to provide trouble shooting for bioanalytical issues and interpretation of complex bioanalytical data;
- Represent the DMPK function to work with global functional groups or CROs for bioanalysis related activities, such as method development, transfer, validation, report preparation, review, finalization;
- Prepare, review or approval internal method development, validation and bioanalytical reports and present data to project team and management
- Is responsible for bioanalytical data quality and GLP compliance;
- Build a quality system for bioanalytical sciences group to general GLP compliant data to support preclinical and early clinical development projects; Serve as a contact person for pRED China within Roche DMPK community;

Act as head of bioanalysis group in charge of managerial affairs including:

- Is a key member of NCS management team, contribute to department development, budget and people development;
- Is responsible for allocation of bioanalytical resources to ensure assay timeline;
- Is responsible for all bioanalysis related report and is expected to review, edit, and offer critical feedbacks to the reports generated by subordinates;
- Provide daily job mentoring and coaching to subordinates;
- Be responsible for performance management, recruitment, talent management, people/career development, people retention in NCS;

Professional and Technical Requirements:

Education

Ph.D. or equivalent in a relevant disciplines;



Years of experience

at least 5 years of industrial GLP bioanalytical experience, ideally within pharma and biotech, with at least 2 years of experience of managing skilled professional staff;

Scientific Experience:

- Hands-on experience with bioanalytical sample preparation, method development and validation
- Proven experience as a principal investigator for GLP bioanalysis;

Knowledge:

- Broad background knowledge in of HPLC/UPLC/LC-MS;
- Working knowledge of bioanalysis related industrial practice and regulations/guidelines from ICH, FDA, EMA, and SFDA;
- Must be familiar with GLP regulations;
- Knowledge of large molecule bioanalysis is a plus;

Abilities:

- Be able to establish/maintain working relationship with external collaborators, such as CROs, universities, research institutes, and regulatory agencies;
- Be able to initiate innovative research in bioanalysis areas;

Leadership competency:

- Good organizational and communicational skills
- Proven ability of managing & developing people

Skills:

- Excellent English communication skills
- Be able to effectively share key ideas at meetings which have significant impact