



PharmaResources (Shanghai) Co., Ltd.

上海泓博智源医药技术有限公司

PharmaResources (Shanghai) Co., Ltd. ("PharmaResources") is a fast-growing drug discovery organization with a particular strength in Medicinal Chemistry. Our teams are engaged in Hit/Lead Identification, Lead Optimization and Candidate Selection/Characterization, assisting clients in their effort on advancing novel therapies for unmet medical needs. PharmaResources' value creation to our clients and shareholders lies in our teams' ability to generate and expand clients' IP coverage, solve discovery-related problems, develop tractable SAR and identify drug candidates with balanced pharmaceutical properties.

PharmaResources is located in ZhangJiang High-Tech Park (East), Pudong District, Shanghai, China. To broaden our capability in drug discovery and build a diverse team for long-term success, we are inviting talented and experienced scientists/leaders to join our endeavor to strive for scientific excellence and valued clients' interactions. The company offers a competitive compensation package and a vibrant and career-advancing working environment.

PharmaResources currently has immediate openings for the following positions. For a prompt consideration, please forward your CV/resume to: HR@pharmaresources.com.cn. In the US, please call 732-410-5866 for more detailed information.

1. Exec. Director/VP, Medicinal Chemistry

An experienced medicinal chemist and a proven leader is sought to lead groups of talented chemists to provide lead identification and lead optimization support for programs in various therapeutic areas. Responsibilities include but not limited to:

- (1) Working closely with CEO to build/lead a strong Medicinal Chemistry team.
- (2) Being responsible for manuscripts, patent applications, and posters preparation for public disclosure.
- (3) Devising strategies for business expansion, client relationship development and budget management in Medicinal Chemistry and Drug Discovery Services.

Specific Requirements: The qualified candidate will be an accomplished and innovative individual with a Ph.D. degree in Organic or Medicinal Chemistry, along with at least ten (10) years of experience in pharmaceutical industry and hands-on experience in leading Medicinal Chemistry program(s). A strong track record of scientific leadership demonstrated by high quality publications, patent applications and clinical candidate advancement is a must. Expert knowledge of therapeutic areas and strong ability to drive SAR from early discovery to advanced stages are highly desirable. Excellent oral



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and written communication skills and proven ability to work in a team environment are essential. Prior leadership experience (discovery programs and/or teams) is sought-after.

2. Associate Director/Director/Sr. Director, Medicinal Chemistry

A highly energetic leader is sought to lead medicinal chemistry efforts during lead identification and lead optimization. The qualified candidates should be a leader in Medicinal Chemistry and possess extensive drug discovery knowledge and experience in problem-solving, SAR development and compound scale up, project planning, lab management and strategy formulation.

Specific Requirements: Ph.D. in organic/synthetic/medicinal chemistry with 4-8 years of experience in chemical, pharmaceutical and/or biotech companies with a track record of accomplishments in medicinal chemistry. Proficiency in literature search in the related fields and problem solving skill are highly desirable. Strong planning and communication (oral and written) skill is essential. Proven management/leadership and interpersonal skill is a must.

3. Director/Sr. Director/Exe. Director, Discovery Biology

An experienced biologist and a proven leader is sought to join our fast growing R&D team. The candidate must have strong knowledge of cellular pathways and hands-on experience in setting up enzyme and cell based assays for the identification of pharmacologically active entities.

The successful candidate will be an important contributor to clients' drug discovery projects and must have the ability to work with multi-disciplinary teams and communicate effectively throughout the R&D organization. He/She will lead a group of talented biologists, interact with clients and be able to drive early discovery projects to advanced stages.

Specific Requirements: A PhD in cell biology, molecular biology, biochemistry or a related discipline with 3-10 years of experience in the pharmaceutical industry. Expert knowledge of molecular biology techniques and strong ability to engineer cell lines for specific assay development is essential. A record of scientific leadership in related field demonstrated by high quality publications and drug discovery experience is desirable. Excellent oral and written communication skills and proven ability to work in a team environment is a must. Prior leadership experience (discovery programs and/or teams) is sought-after.