



Yangtze River Pharmaceutical Group

Head of Research and Development, Taizhou

Reports to the Chairman, or potentially a senior R&D consultant

A) Functional Responsibilities

Oversee and coordinate all aspects of R&D activities at the Taizhou facility. This includes direct supervision of the members of the senior R&D management team. Responsible for the outcome and eventual success of Discovery, Pharmaceutical Development, Toxicology, Business Operations, Traditional Chinese Medicine, Clinical Pharmacology and eventually, Clinical Research.

Will be a member of and lead the senior R&D management team and will be responsible for setting overall R&D strategy, including therapeutic areas to work in.

Will be actively involved in all in-licensing candidate evaluations of specific molecules as well as any potential acquisitions involving larger numbers of pipeline assets or whole companies.

Will work closely with, or potentially under, the senior R&D consultant to YRP, as they develop and implement a R&D strategic direction.

Responsible for recommending and potentially approving all capital purchases which relate to the R&D pipeline.

Responsible for the year on year progress of the entire R&D pipeline, including in-licensed assets as well as internally discovered assets.

B) Educational and Technical Requirements

- Ph.D. in Chemistry, Pharmaceutical Sciences, Biology, Biochemistry, Bioengineering, Molecular Biology, or a related discipline, or an M.D.
- Have at least 20 years' experience working in pharmaceutical R&D at a major ethical pharmaceutical company, or biotechnology company.
- Strong written and oral skill in Chinese. Additionally, should have moderate written and oral skill in English as well
- Highly organized, with attention to detail.
- Strong interpersonal skill and leadership experience is required.
- Must be capable of developing and successfully implementing a 5-year strategic plan of pharmaceutical R&D in China, working with the senior R&D consultant.
- Must have demonstrated an ability to progress compounds out of discovery and into development and progress them along the Development pathways leading to eventual regulatory approvals.



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- Having presided over a drug approval is considered a significant plus. This could include a life cycle management submission, but would be better demonstrated by a new chemical entity such as an NDA or similar product.

C) Knowledge Requirements

- Must have extensive knowledge and experience in overall research and development of small molecules, including molecular target evaluation and selection, structure activity relationships, widespread knowledge of animal models for assessing molecular activity, strong knowledge about how to develop compounds in various therapeutic areas, as well as strong knowledge of medicine as it is currently practiced in China and outside of China.
- Must have in depth knowledge of animal and human physiology and a mechanistic understanding of receptor interactions and how they impact clinical outcomes.
- Must have a working knowledge of medical marketing for both innovative compounds as well as generic compounds.
- An understanding of the generic drug industry would be appropriate, including the legal framework associated with it.
- Must have a strong working knowledge of the regulatory processes evaluating new drug entities in China as well as a working knowledge of the global processes, particularly the US.
- Must understand and be familiar with line-extension strategies to maximize the value of existing and future assets.
- Must have working knowledge of current information technology.
- Familiarity with the patent system in China and globally is desirable.

Interested candidates that meet the above requirements and are looking for a career apply today! Share today's challenges and tomorrow's achievements; submit your resume and cover letter to heidilauwong@pan-pacificbiopharma.com.

Note: Pan-Pacific Biopharma is the wholly owned US subsidiary of Yangtze River Pharmaceutical Group.